

HSEQ Policy

Policy Statement

Slade Industries specialise in the provision of instrument and electrical services within construction, commissioning and maintenance activities in the oil and gas, mining and minerals, power generation and waste and wastewater industries within Australia.

Aims and Objectives

Slade Industries is committed to protecting the environment, safeguarding the health, safety and welfare of employees and those we work with whilst consistently working toward exceeding our customers' expectations.

Responsibilities

This commitment is supported by our values of fairness and honesty, integrity, respect, teamwork, our passion for excellence and building relationships with our customers.

Our guiding principles are:

- Collaboration with customers and team members to identify, eliminate or control risks to quality, health, safety and environmental performance
- Using risk management and the hierarchy of controls to develop our objectives and targets
- Deliver on our Quality, Health, Safety and Environmental responsibilities and ensure our workers are equipped and trained toward achieving zero harm
- We ensure sustainable performance through long-term, mutually beneficial relationships with stakeholders and customers.

How the Objectives will be achieved:

- The provision of a safe workplace and systems to maintain tool, equipment and plant safety
- Holding everyone accountable for delivery of Quality, Health, Safety and Environment improvements including prevention of pollution
- Everyone that works within the business understands their role and visibly demonstrates commitment to our objectives and targets
- Complying with all applicable legislation and voluntary requirements
- Developing and maintaining our Quality, Health, Safety and Environment management system and programs
- Reviewing and monitoring our progress, and taking action on non-conformance
- Promoting effective communication and participation in improvement programs.

Slade Industries shall provide the time and resources necessary to implement this policy and shall work toward the continuous improvement of Quality, Health, Safety & Environment performance.

Authorised By

Signed: ### Position: Managing Director Date: 03/02/2025